



BOLDLY ADVANCING THE ENTERTAINMENT EXPERIENCE
One Ellen Avenue / P.O. Box 396 Lititz, PA 17543
www.clairglobal.com Phone 717.626.4000

TITLE: CABLE MANUFACTURING TECHNICIAN

DEPARTMENT: Cable

REPORTS TO: Cable Manufacturing Department Manager

FLSA CLASSIFICATION: Non-Exempt

ESSENTIAL FUNCTIONS:

The Cable Manufacturing Technician manufactures, assembles and/or tests audio, video and WiFi cables and related devices

QUALIFICATIONS/ REQUIREMENTS: The requirements listed below are representative of the knowledge, skill and/or ability required to perform the essential functions of this job under direct supervision of the Cable Department Manager.

- Ability to read and follow procedures and diagrams to ensure product specifications and tolerance levels are met.
- Ability to troubleshoot and repair cables and related devices.
- Attention to detail with a strong emphasis on accuracy to ensure production at expected quality and quantity levels
- Familiarity operating test equipment
- Ability to work independently once a task has been mastered
- Some lifting and physical labor required

PHYSICAL DEMANDS: The Physical Requirements Checklist for this position is attached and is incorporated into this position description.

EDUCATION AND/OR EXPERIENCE:

- High School diploma
0-2 years' experience assembling in a manufacturing environment

RESPONSIBILITIES AND DUTIES:

1. Wire prep
2. Soldering and crimping
3. Trouble shoot and repair cables and devices
4. Track daily job routings
4. Enter inventory transactions into the ERP system
5. Other task as assigned.



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DATE RANGE: Flexible

COMPENSATION: \$20/hour

CONTACT: Emily Kern at ekern@clairglobal.com

COMPANY CONFORMANCE STATEMENT:

Clair employees at every level are expected to conform to the following:

- Exercise honesty, integrity, and respect and interact professionally with co-workers, clients, and vendors
- Demonstrate a positive attitude
- Maintain a professional appearance and demeanor
- Maintain regular attendance
- Keep work areas as neat as possible
- Exercise initiative and be open to learning new skills and tasks

Every employee shares responsibility for safety and health within the company. All employees are expected to follow all safety policies and procedures.

EMPLOYMENT AT WILL

This position description is not intended to create a contract of employment. Employment at Clair Global or any of its subsidiary companies is at-will and either party can terminate the relationship at any time with or without cause and with or without notice.

Employee Signature

Date: _____

Employee Printed Name



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